

Maintenance Operative/Caretaker

Job type Permanent, full-time Start date 1 November 2025 Apply by 24 October 2025

Hampton Court House is an award-winning independent co-educational day school for ages 2 – 18, educating children in Pre-Nursery to students in Year 13. The majority of our 300 children elect to stay on to complete their full education with us, enjoying great success in their GCSEs and A Levels. In 2022 Hampton Court House was ranked in the top 50 independent schools nationwide (The Telegraph) and was shortlisted for the TES Independent School Awards 2020 'senior school of the vear'.

We strive to lay the foundations of a lifelong love of learning, and it is important to us that children enjoy being here and look forward to coming to school. In keeping with our ethos, Achievement With Heart, we believe that children need some guided freedom in order to develop their independence and confidence to use their voice. Our non-uniform parkland campus environment, in which staff and children alike are addressed on a first-name basis, cultivates an energy where our students can explore their individuality and style with taste and discretion.

We seek a passionate, energetic Maintenance Operative/caretaker to work as part of the Estates Team looking after the grounds, buildings and equipment. This is a full-time, year-round post to start ASAP.

We are looking for someone with:

- A can-do attitude
- · Excellent people skills
- A sense of adventure as well as a sense of humour
- High expectations of self and others
- Experience of the specific responsibilities within the job description
- Trade specific qualifications

The role will report to the Vice Principal, Compliance.

Please note that we are unable to accept applications unless they are made on our own application form. Due to the large number of applications the School receives, please be aware that only shortlisted candidates will be contacted to be invited for an interview. We have the right to appoint a suitable candidate before the closing date.

Hampton Court House is committed to safeguarding the welfare of children. The School is registered with the DBS and successful applicants will be required to successfully complete the Disclosure procedure at the Enhanced level. Hampton Court House will carry out online checks of candidates of information available in the public domain as part of the recruitment process. It is an offence for a person barred from working with children to apply for this post. Hampton Court House is committed to Equal Opportunities and strives to achieve inclusivity and diversity within our community. Therefore, we welcome applications from all sections of the community.