



French speaking Teaching Assistant (Prep)

Job type	Permanent
Start date	September 2025
Apply by	31 May 2025

Hampton Court House is an award-winning independent co-educational day school for ages 2 – 18, educating children and young people from pre-nursery to Year 13. The majority of our 300+ pupils elect to stay on to complete their full education with us, enjoying high levels of academic success in their GCSEs and A levels, and at Oxbridge and Russell Group university entry.

Together with deep academic rigour, we strive to lay the foundation of a lifelong love of learning, and it is important to us that children enjoy being here and look forward to coming to school. Our non-uniform parkland campus, in which staff and pupils alike are addressed on a first-name basis, cultivates an atmosphere in which our pupils can explore their curiosity, individuality and style with taste and discretion.

We seek a dedicated and enthusiastic Teaching Assistant who is fluent in French to join the team on the bilingual French immersion programme in the Prep School.

We are looking for someone with:

- A passion for educating, inspiring and understanding children.
- A belief that every pupil can succeed beyond their expectations.
- Fluency in French with excellent verbal and written communication skills in both French and English.
- Experience working with young children in an educational setting, preferable in a French immersion programme.
- Strong understanding of child development principles and educational practices for young learners.
- Patience, empathy and the ability to connect with young learners to foster a positive and supportive classroom environment.
- Collaborative mindset and the ability to work effectively as part of a team.
- Organisational skills and the ability to manage time efficiently to meet deadlines and prioritise tasks.
- Flexibility and adaptability to meet the evolving needs of the classroom and students.
- A passion for teaching and a commitment to promoting the bilingual and multicultural aspects of the French immersion programme.

The successful candidate will be responsible for supporting the classroom teaching in planning and delivering engaging lessons that align with the school's curriculum and French immersion programme.

The postholder will be also expected to:

- Support individual students or small groups during classroom activities, providing additional guidance and reinforcement to ensure comprehension and progress in both English and French.
- Foster a positive and inclusive learning environment where students feel encouraged and motivated to participate actively.
- Utilise your fluency in French to create opportunities for authentic communication and language development in both formal and informal settings.
- Collaborate with the teacher to develop and implement strategies for differentiated instruction that caters to the diverse learning needs of students.
- Help assess student progress by observing and documenting their performance and behaviour in class, providing valuable feedback to the teacher.
- Assist with classroom management, including promoting positive behaviour and enforcing established rules and routines.
- Prepare and organise teaching materials, resources and equipment required for lessons and activities.
- Contribute to the overall wellbeing and safety of the students, ensuring a nurturing and secure learning environment.
- Communicate effectively with parents, providing regular updates on student progress and addressing any concerns or questions in a professional and timely manner, and
- Any other reasonable duties as directed by the Senior Leadership team.

Hampton Court House offers its own competitive salary scale.

Applications are welcomed from colleagues in both the independent and state-maintained sectors.

Due to the large number of applications the School receives, please be aware that only shortlisted candidates will be contacted to be invited for an interview.

Early applications are encouraged. We reserve the right to appoint a suitable candidate before the closing date. Please note that we are unable to accept applications unless they are made on our own application form.

Hampton Court House is committed to safeguarding the welfare of children. The School is registered with the DBS and successful applicants will be required to successfully complete the Disclosure procedure at the Enhanced level. As part of the recruitment process a check of candidates' information that is available in the public domain will be carried out. It is an offence for a person barred from working with children to apply for this post. Hampton Court House is committed to Equal Opportunities and strives to achieve inclusivity and diversity within our community. Therefore, we welcome applications from all sections of the community.