



HAMPTON COURT HOUSE

FORTITER IN RE SUAVITER IN MODO

Nursery and Reception Intimate Care and Nappy Changing Policy

*Last Updated: 20 March 2021
Next Review: March 2022*



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Nursery and Reception **Intimate Care and Nappy Changing Policy**

All HCH members of staff have a full DBS check.

In Nursery and Reception we expect the children to be clean however 'accidents' happen.

Only Early Years members of staff who are familiar with the children are allowed to carry out intimate care. Intimate care is defined as care tasks of an intimate nature, associated with bodily functions, body products and personal hygiene.

Intimate care is discussed with new members of staff during their induction. Staff receive regular supervision and appraisals, which are used to identify any areas for development or where further training may be needed or any concerns staff may have about the children. All staff receive safeguarding training.

All staff must wear protective gloves for nappy changes, administering first aid or cleaning a child who has soiled himself.

Every child is to be treated with dignity and respect.

Nappies are changed in the children toilets.

The children should be involved as much as possible in their own intimate care and members of staff should support them in doing everything that they can for themselves.

Members of staff will encourage the child to have a positive body image and to understand that people should respect them and respect their body. Confident, assertive children who feel their body belongs to them are less vulnerable to abuse.

Children are encouraged to wash their hands after using the toilet and before and after eating.

Members of staff have to report any incident as soon as possible to the Head of Early Years and/or the Head of Pastoral Care including if during the intimate care of a child any of the following occur:

- They accidentally hurt a child;
- The child seems sore or unusually tender in the genital area;
- The child misunderstands or misinterprets something;
- The child has a very strong emotional reaction without apparent cause (sudden shouting or crying).